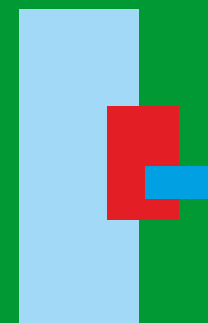




NATIONAL ACTION PLAN ON HUMAN TRAFFICKING IN NIGERIA

2022 - 2026



PREFACE

According to IOM, approximately 11,000 women arrived via the Mediterranean Sea in Italy from Nigeria in 2016 alone – an increase from 1,454 in 2014 – who would likely be forced into sex trafficking. In 2017, 18,000 Nigerian migrants were recorded to have arrived in Europe via the Mediterranean (UNHCR, 2018). As of 2019, UNDP reported that 17% (largest population) of all migrants to Europe from Africa was from Nigeria. The increase in mobility across the globe manifesting in irregular migration and human trafficking had been largely linked to several drivers such as greed and poverty. UNDP (2019) reports that among the returning migrants interviewed in a particular state in Nigeria, 53% had financial help before they travelled. This only suggests underlying unchecked greed. Human trafficking thus remains a significant source of threat to human, national and international security. As UNDP highlights, 93% of irregular migrants' experience danger during the journey. Nigeria remains a source, transit and destination country for human trafficking, with 65% of the cases happening internally and 35% externally.

The Federal Government of Nigeria, a signatory to the 2000 United Nations Convention on Transnational Organised Crime (UNTOC) and its Protocol to Suppress, Prevent and Punish Trafficking in Persons, especially Women and Children, established the National Agency for the Prohibition of Trafficking in Persons (NAPTIP) in 2003 through an Act of the National Assembly- Trafficking in Persons (Prohibition) Enforcement and Administration Act (TIPPEA), 2003 (as amended) -in fulfilment of Nigeria's international obligation under the Protocol to adopt and review measures to curb the enormity of the crime of trafficking in persons. Nigeria adopted a multi-sectoral response and an all-inclusive approach, to strengthen the policy framework and response to Human Trafficking by designing its first National Action Plan on Human Trafficking in Nigeria (2009 – 2012). Pursuant to this, a National Technical Committee was set up in 2006, comprising experts from state and non-state actors to develop, in line with UNTOC and its Protocol, a National Plan; integrate existing and emerging challenges of trafficking in persons into the National Plan in line with the 4 Priorities of NAPTIP's Strategy; and formulate strategies and mobilize resources for its implementation in collaboration with partners.

This Five-Year National Action Plan (NAP) on Trafficking in Persons set the benchmark for interventions by all stakeholders in Nigeria in the fight against human trafficking and assigned roles and responsibilities to all actors in anti-trafficking operations. It also projected a time frame for the achievement of various milestones. Implementing the National Action

Plan 2009-2012, provided the much needed framework for a coordinated response to human trafficking in Nigeria among stakeholders and led to numerous achievements recorded by the Agency in the succeeding years.

In 2020, the government of Nigeria became desirous of a new Action Plan Against Human Trafficking (2022-2026) to coordinate stakeholders' efforts for greater effectiveness and efficiency in the fight against human trafficking in Nigeria. NAPTIP convened three Technical Stakeholders Workshops on 23rd – 25th November 2020, 25th – 27th January 2021 and 2nd – 4th November 2021 to develop, review, finalize and validate a new National Action Plan on Human Trafficking in Nigeria.

The product of the stakeholder's workshops is this National Action Plan on Human Trafficking in Nigeria (2022-2026). This five-year strategic policy framework sets yearly benchmarks to measure stakeholders' implementation of projects and provides a basis for evaluation of the level and success of implemented activities. The document provides strong coordination, implementation and evaluation mechanisms, which cover the following five (5) thematic areas: protection; prevention; prosecution, law enforcement and access to justice; partnership coordination and digitization; and research, data, statistics and monitoring and evaluation.

In 2022, the final version of the National Action Plan (2022-2026) was presented to the Federal Executive Council for approval, as a national policy document in combatting human trafficking in Nigeria as the blueprint for all anti-human trafficking interventions as it ensures efficiency and greater synergy in the utilization of intervention funds from the International Community and Domestic Donors. I believe that the successful implementation of this National Action Plan by NAPTIP, all stakeholders and development partners, will afford us a greater impetus to take the fight against Human Trafficking to an unprecedented height in the next five years, and we will experience enhanced synergy among key actors in the country. The ultimate outcome is the drastic decrease in the crime of human trafficking in Nigeria.



Sadiya Farouq Umar (Mrs.)
Honourable Minister

Federal Ministry of Humanitarian Affairs Disaster Management and Social Development

ACKNOWLEDGMENT

My sincere appreciation goes to the Government of Switzerland for funding the development of this National Action Plan on Human Trafficking in Nigeria (2022-2026) and the United Nations Office on Drugs and Crime (UNODC) for availing NAPTIP with the requisite technical support from conceptualisation to finalisation. I also want to acknowledge the cooperation of the Nigeria Immigration Service, Nigeria Police Force, Ministry of Foreign Affairs, National Planning Commission, Federal Ministry of Justice and a host of other Ministries, Departments and Agencies at the Federal and State levels, relevant Embassies and Civil Society Organisations.

I must specially recognise the leadership of His Excellency, President Muhammadu Buhari, GCFR, and the Honourable Minister of Humanitarian Affairs, Disaster Management and Social Development, Hajiya Sadiya Umar Farouq, the Honourable Attorney General of the Federation and Minister of Justice, Mr. Abubakar Malami, SAN, for their invaluable support and guidance to NAPTIP. This document benefited immensely from the expertise and collaboration of the International Community, Donor Agencies, Civil Society Organisations, the Academia, Faith- Based Organisations, Traditional Institutions, and the Media among others.

Furthermore, I would also like to acknowledge with much appreciation the crucial role of my predecessors for initiating the process of the development of the National Action Plan. Finally, for all those who worked behind the scenes day and night, my sincere gratitude for all that you do and to the NAPTIP project team under the coordination of Mr. Olubiyi Olusayo, Director Research and Programme Development for their unrelenting commitment throughout the various phases of this project.



Dr. Fatima Waziri-Azi
Director General

National Agency for the Prohibition of Trafficking in Persons (NAPTIP)

ACRONYMS

ALGON	-	Association of Local Government Employees of Nigeria
CAC	-	Corporate Affairs Commission
CBO	-	Community Based Organisation
CYPF	-	Child and Youth Protection Foundation
CRA	-	Child Rights Act
CRL	-	Child Rights Law
CSO	-	Civil Society Organisation
DSS	-	Department of State Services
ECOWAS	-	Economic Community of West African States
EFCC	-	Economic and Financial Crimes Commission
ETAHT	-	Edo State Taskforce Against Human Trafficking
EU	-	European Union
FBO	-	Faith Based Organisation
FCT	-	Federal Capital Territory
FIDA	-	International Federation of Women Lawyers
FIIAPP	-	Fundación Internacional Y Para Iberoamérica de Administración Y Políticas Publicas
FMHDSD	-	Federal Ministry of Humanitarian Affairs, Disaster Management and Social Development
FME	-	Federal Ministry of Education
FMH	-	Federal Ministry of Health
FMJ	-	Federal Ministry of Justice
FMLE	-	Federal Ministry of Labour and Employment
FMSTI	-	Federal Ministry of Science, Technology and Innovation
FMWA	-	Federal Ministry of Women Affairs
FRCN	-	Federal Radio Corporation of Nigeria
FRSC	-	Federal Road Safety Corps
HT	-	Human Trafficking

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ICMPD	-	International Centre for Migration Policy Development
ICPC	-	Independent Corrupt Practices Commission
IDP	-	Internally Displaced Persons
IEC	-	Information Education and Communication
ILO	-	International Labour Organisation
INTERPOL	-	International Police
IOM	-	International Organisation for Migration
KPI	-	Knowledge Performance Indicator
LAC	-	Legal Aid Council
LAONC	-	Liga Academia de Oncologia
LEAs	-	Law Enforcement Agencies
LHs	-	Legal Hubs
MBNP	-	Ministry of Budget and National Planning
MDAs	-	Ministries, Departments and Agencies
MFA	-	Ministry of Foreign Affairs
MECAHT	-	Media Coalition Against Human Trafficking
MoJ	-	Ministry of Justice
MoU	-	Memorandum of Understanding
NACCIMA	-	Nigerian Association of Chambers of Commerce, Industry, Mines and Agriculture
NACTAL	-	Network of CSOs against Child Trafficking, Abuse and Labour
NANE	-	National Agency for Nomadic Education
NAP	-	National Action Plan
NAPTIP	-	National Agency for Prohibition of Traffic in Persons
NASS	-	National Assembly
NBA	-	Nigerian Bar Association
NBC	-	National Broadcasting Commission
NBS	-	National Bureau of Statistics
NCC	-	Nigerian Communications Commission

NCFRMI	-	National Commission for Refugees, Migrants and Internally Displaced Persons
NCCE	-	National Commission for Colleges of Education
NCS	-	Nigeria Customs Service
NCoS	-	Nigeria Correctional Service
NDE	-	National Directorate of Employment
NDLEA	-	National Drug Law Enforcement Agency
NEMA	-	National Emergency Management Agency
NERDC	-	National Education and Research Development Council
NFIU	-	National Financial Intelligence Unit
NGO	-	Non-Governmental Organisation
NHRC	-	National Human Rights Commission
NIA	-	National Intelligence Agency
NIALS		Nigerian Institute of Advanced Legal Studies
NIDCOM	-	Nigerians in Diaspora Commission
NIMC	-	National Identity Management Commission
NIMASA	-	Nigerian Maritime Administration and Safety Agency
NIS	-	Nigeria Immigration Service
NITDA	-	National Information Technology Development Agency
NJI	-	National Judicial Institute
NOA	-	National Orientation Agency
NPopC	-	National Population Commission
NPF	-	Nigeria Police Force
NPPAVT	-	National Policy on Protection and Assistance to Victims of Trafficking
NRM	-	National Referral Mechanism
NSA	-	National Security Adviser
NSCF	-	National Stakeholders Consultative Forum
NSCDC	-	Nigeria Security and Civil Defence Corp
NTA	-	Nigeria Television Authority

NULAI	-	Network of University Legal Aid Institutions
NURTW	-	National Union of Road Transport Workers
NYSC	-	National Youth Service Corps
OSSA	-	Office of the Senior Special Adviser to the President
PWD	-	Persons With Disabilities
SAN	-	Senior Advocate of Nigeria
SDGs	-	Sustainable Development Goals
SEEDS	-	State Economic Empowerment Development Strategy
SEMA	-	State Emergency Management Agency
SMEDAN	-	Small & Medium Enterprise Development Agency of Nigeria
SMWA	-	State Ministries of Women Affairs
SUBEC	-	State Universal Basic Education Commission
SWGs	-	State Working Groups
SOPs	-	Standard Operating Procedures
STFs	-	State Task Forces Against Human Trafficking
TIP	-	Trafficking in Persons
TIPPEA	-	Trafficking in Persons (Prohibition) Law Enforcement and Administration
TOR	-	Terms of Reference
UBEC	-	Universal Basic Education Commission
UNDP	-	United Nations Development Programme
UNICEF	-	United Nations Children's Fund
UNICRI	-	United Nations Interregional Crime and Justice Research Institute
UNODC	-	United Nations Office on Drugs and Crime
US	-	United States
VAP	-	Violence Against Persons
VON	-	Voice of Nigeria
WOTCLEF	-	Women Trafficking and Child Labour Eradication Foundation
ZWGs	-	Zonal Working Groups

INTRODUCTION

Nigeria was one of the first countries in Africa to take decisive measures against trafficking in persons. It was the first to enact anti-trafficking legislation in 2003 and the first to establish a specialised law enforcement, anti-trafficking agency, the National Agency for the Prohibition of Trafficking in Persons (NAPTIP). It was also the first country on the continent to record successful anti-trafficking prosecutions, with 510 convictions to date.¹ A national plan of action on trafficking in persons was adopted in 2008 to address the phenomena, alongside other policies, but the challenge of trafficking lingers. The economic desperation faced by many countries, conflict, discrimination, weak institutions and the rule of law, the absence of social safety nets and services, violence against women and children, corruption, combined with limited avenues for regular migration, all contribute to the profitable global criminal enterprises of traffickers.

To take stock of the current situation Nigeria faces, assess what it has achieved to date and where it must focus in the future, NAPTIP and the United Nations Office on Drug and Crime (UNODC) commissioned a baseline assessment under the technical assistance project '*Strengthening the policy framework and response to human trafficking in Nigeria*'. The project, funded by the Swiss government, aimed to support Nigeria's efforts in developing a new five-year National Action Plan on trafficking for 2022-2026.

In December 2020, the baseline assessment developed by an external consultant, as finalised using a mixed method approach that integrates quantitative and qualitative data from a variety of sources, including online interviews with key stakeholders based in Nigeria, the United Kingdom and Switzerland. Questionnaires were administered and desk research conducted from April 2020 to September 2020. Overall, 41 people were consulted, of which 54% were women and 94 documents were reviewed. Furthermore, Persons with Disability (PWD) under the Network for Civil Society Organisations against Child Trafficking abuse and Labour were consulted in the development process of the document.

In November 2020, the initial findings of the baseline assessment were presented and discussed at a 3-day workshop held in Abuja. The Strategy adopted at the workshop included the creation of thematic working groups that were tasks to arrive at a consensus on priorities for future action on trafficking in persons and develop an initial outline for a five-year action

¹NAPTIP Data, December 2021.

plan. A further technical meeting held in Abuja in January 2021 involving a range of stakeholders from key Ministries, Departments, and Agencies (MDAs), Civil Society Organisations, technical partners/international organisations further developed the work to design a new action plan. NAPTIP prepared a zero draft plan following the technical meeting, which has been further revised by stakeholders with inputs from consultants.

Stakeholders consulted during the baseline assessment and participants at the November 2020 workshop who were also part of the working groups in the development of a new action plan include:

- i. Representatives from NAPTIP;
- ii. Representatives from different law enforcement agencies including Nigeria Immigration Service (NIS), Nigeria Police Force (NPF), Nigeria Security and Civil Defence Corp(NCSDC);
- iii. Representative from government MDAs, including Federal Ministry of Humanitarian Affairs Disaster Management and Social Development, Ministry of Foreign Affairs, Federal Ministry Education, Federal Ministry of Health, Federal Ministry of Women Affairs, Federal Ministry of Justice and Ministry of Finance, Budget and National Planning, Nigerian Association of Chambers of Commerce, Industry, Mines and Agriculture (NACCIMA), Nigerians in Diaspora Commission (NIDCOM);
- iv. Representative from ECOWAS anti-trafficking unit;
- v. International organisations including UNODC, UN WOMEN, UNHCR, IOM, ICMPD, International Labour Organisation (ILO);
- vi. Representatives from Swiss Embassy, American Embassy, British High Commission, Dutch Embassy, Italian Embassy, Expertise France and FIIAPP;
- vii. Civil Society Organisations including CYPF, NBA, WOTCLEF NACTAL, Pathfinders Justice Initiative, Symbols of Hope, Girl Power Initiative, Astrée (Switzerland), FIZ (Switzerland), Foundation Child, Idia Renaissance and MECAHT
- viii. Academia, including University of Benin and Delta State University; and
- ix. State government representatives including Edo State Taskforce Against Human Trafficking (ETAHT), Enugu State Taskforce against Human Trafficking, Borno State Task Force against Human Trafficking.

This revised draft was prepared by UNODC as the technical partner of NAPTIP. The development of the National Action Plan (NAP) is hinged on the five critical pillars of action on trafficking in persons: (1) Protection and Assistance (2) Prevention (3) Research and Assessment (4) Prosecution (5) Partnership and Coordination. The content of this revised draft is based on and a reflection of the entire consultative process: the findings and recommendations of the baseline assessment; the outcomes of the working groups convened during the technical meetings in Abuja; further consultations with key federal MDAs in Abuja as well as sub-national level consultations with a broad range of stakeholders in Benue, Delta, Edo, and Lagos states in October 2021; and the outcomes of the stakeholder technical working group meeting held in Keffi, Nasarawa State in November 2021.

2.0. MONITORING AND ACCOUNTABILITY FRAMEWORK

2.1 Monitoring & Evaluation

This section guides the formulation and execution of a monitoring and evaluation framework that will support the implementation and key performance indicators of the National Action Plan (NAP). It comprises of recommendations that, when applied, can lead to a successful implementation of the Plan. The responsibility of implementing the Monitoring and Evaluation (M&E) plan rests on NAPTIP who should develop an M&E template and set up a system for its implementation throughout the life span of the National Action Plan.

This NAP is a Five-year plan, spanning the period 2022-2026. It is expected that NAPTIP and other stakeholders shall develop annual work plans based on proposed yearly actions in the National Action Plan. Collaborating ministries, departments and agencies of Government shall mainstream relevant actions and activities in the National Action Plan to their organisational annual work plans as well as factor in the National Action Plan into their annual budget proposals. NAPTIP shall render periodic Monitoring and Evaluation reports, to keep track of implementation of activities and to make necessary adjustments as may be needed.

2.2 Monitoring meetings

Periodic meetings will be held at policy, tactical and operational levels in the course of the implementation of the National Action Plan to set the agenda, evaluate progress and report to relevant stakeholders. M&E reports will be disseminated to all stakeholders to enable them to fine-tune project and programme planning and implementation.

NAPTIP shall serve as the secretariat for all meetings as follows

- i. *Policy level meeting* – This is a meeting of Chief Executives and will hold once a year to review reports and progress of work plans as well as approve work plans for the upcoming year.
- ii. National Stakeholders Consultative Forum (NSCF) –The NSCF will meet once a year for peer review, agenda setting

and annual work plan development. The Annual progress review of the NSCF will be based on the implementation of activities drawn and developed from the work plan produced at the yearly stakeholders forum. The Forum will analyse performance based on agreed key performance indicators and modify earlier planned activities if necessary. The purpose of this is to assess progress made against the NAP's outputs, in setting out what the plan sought to achieve and how well it has met its objectives. The report of the annual progress review will cover a twelve-month period and will provide a narrative, results-based and financial account on the progress made in achieving the objectives outlined within the work plan developed from the National Action Plan.

- iii. *Regular meetings of State Taskforces* – These meetings will hold quarterly to provide trafficking reports by State Taskforces which will be harmonised into one State Taskforce report. The meetings will also provide a platform for peer review amongst stakeholders at the State level. Members will create annual work plans drawn from the National Action Plan that would form the basis of evaluation of their activities.
- iv. *Technical meetings* – The National Action Plan is comprised of Five (5) Thematic areas; Protection and Assistance Prevention, Research and Assessment, Prosecution as well as Partnership and Coordination. Stakeholders belonging to each thematic group will meet quarterly to evaluate the performance of implementation of various activities contained in their thematic groups. The reports of the technical meetings will form the analysis during the annual progress review of the National Stakeholders Consultative Forum.

2.3. Responsibility of Duty Bearing Organisations

a. Lead Agencies:

- i. NAPTIP – NAPTIP will be the driver of implementing the NAP and its monitoring and accountability process. The Agency will activate the various review meeting processes embedded in the NAP and will be responsible for initiating monitoring and evaluation meetings at different levels during the implementation of the NAP.
- ii. Ministries, Departments and Agencies (MDAs): MDAs at federal and state levels as well as Civil Society Organisations and the Organised private sector will be required to develop their activities directly from priority clusters of the NAP

and make financial commitments towards the implementation of identified programmes and projects. The Organisations will submit quarterly reports of their activities to NAPTIP during the technical meetings.

b. Collaborating Agencies

These include MDAs at federal and sub-national level with mandates that align with the overarching issues of human trafficking. Collaborating agencies through their activities, provide direct assistance to indigent citizens and victims of trafficking in persons in the form of skills acquisition and empowerment or indirect assistance by providing trafficking in person's education and awareness messages to the public.

These MDAs will be involved at the various levels of trafficking in persons planning activities. They will be required to inculcate relevant activities into their Agencies' annual plans and provide reports of trafficking in person's activities executed at the Technical and Stakeholders meetings.

c. Collaborating International Organisations

International Organisations and Donor Agencies are Foreign Aid Organisations providing financial and technical assistance to the Nigerian Government in addressing trafficking in persons issues in the country. These organisations will provide both financial and technical assistance in the implementation of the NAP which will form the basis for development of their trafficking in persons programmes and projects in collaboration with NAPTIP. International Organisations will provide periodic reports as stated in the Project document and also participate at the NSCF and technical meetings.

d. Federal Ministry of Finance, Budget and National Planning (Budget and National Planning Arm)

As the Federal Government's focal organisation responsible for interfacing with International Organisations, the Federal Ministry of Finance, Budget and National Planning (Budget and National Planning Arm) will develop a framework for assistance in addressing trafficking in persons. NAPTIP will participate at negotiation meetings between the Ministry of Budget and National Planning and donor countries and donor agencies and international organisations, to ensure that all assistances are in line with the provisions of the NAP.

3.0. NATIONAL ACTION PLAN FINANCING STRATEGY

- 3.1. The NAP (2022-2026) will be financed from Government budgetary provisions at the national and sub-national levels as well as donor Agencies and development partners. As such, duty bearing MDAs will factor in the NAP related activities into their annual budget proposals and conduct such activities in collaboration with NAPTIP and other relevant Government, Civil Society or Private organisations.

At the National Level, the budget of NAPTIP as government's coordinating Agency in combating TIP in Nigeria will be the primary source of financing for the implementation of various clusters in the National Action Plan.

At the sub-national level, State Governments will provide anti-TIP budgetary allocation to the office of the Attorney-General and Commissioner of Justice, who is also the co-chair of the State Taskforce Against Human Trafficking for addressing TIP concerns in the state. International organisations and donor agencies will provide both financial and technical assistance in the implementation of the National Action Plan.

The NAP will form the basis for development of their trafficking in person's programmes and projects in collaboration with NAPTIP to ensure that resources are effectively allocated in addressing various thematic areas contained in the NAP.

3.2. Budget Summary

The total budget for the implementation of the NAP (2022 – 2026) is estimated at fifteen billion, six hundred and fifty-seven million, and eighty-two thousand five hundred naira, only (N15,657,082,500).

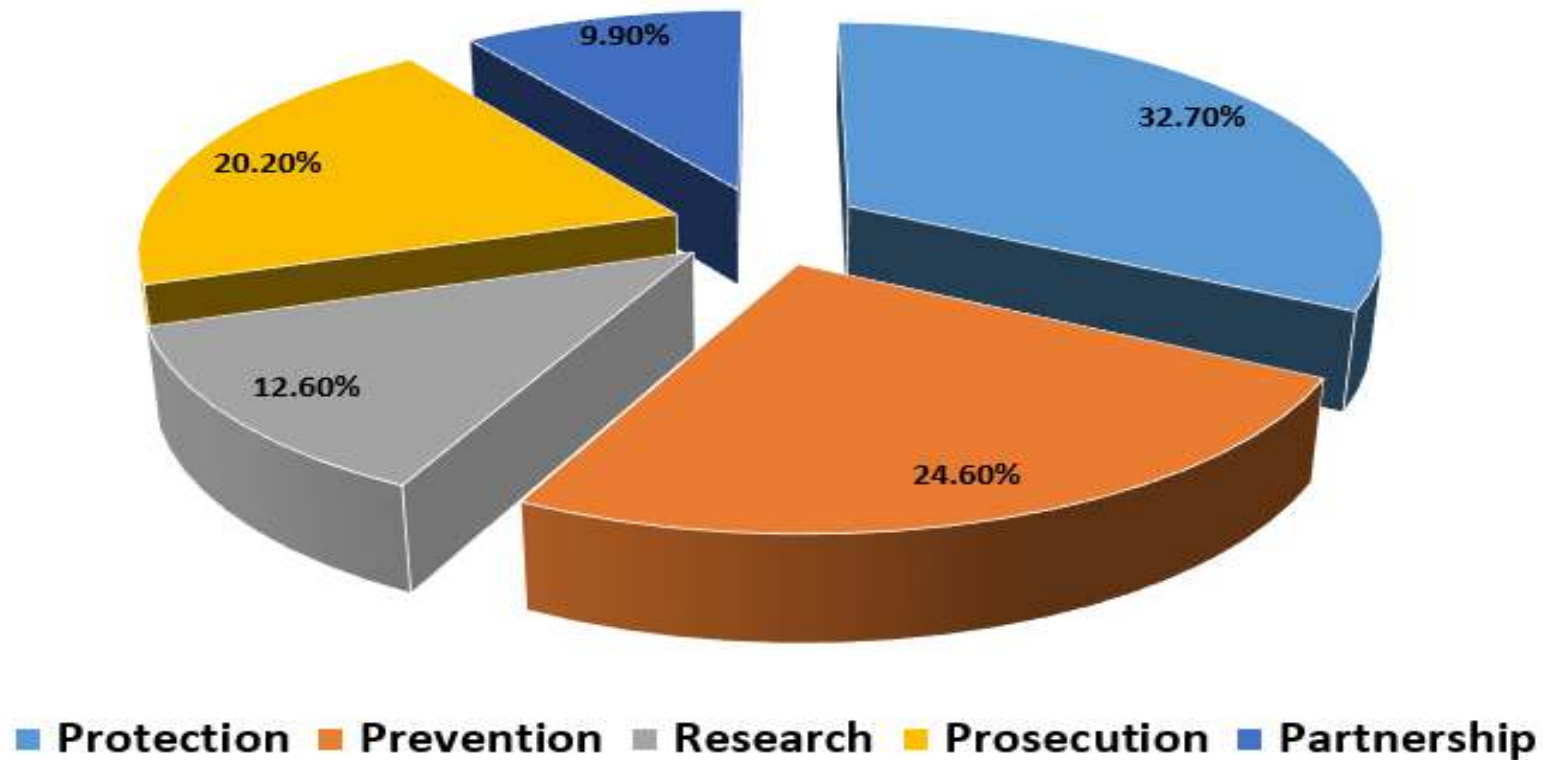
This figure comprises N14,916,500,000 capital cost spread across the 5 thematic areas and the institutional development cost of N740,582,500 being five percent (5%) of the total sum. Below is the breakdown:

S/N	THEMATIC AREA	TENTATIVE BUDGET	PERCENTAGE
1.	Protection and Assistance	N4,885,000,000	32.7%
2.	Prevention	N3,665,000,000	24.6%
3.	Research and Assessment, Data Management and Statistics / Monitoring & Evaluation	N1,873,500,000	12.6%
4.	Prosecution, Law Enforcement and Access to Justice	N3,010,000,000	20.2%
5.	Partnership and Coordination	N1,485,000,000	9.9%
	Sub Total	N14,916,500,000	100%
6.	Institutional Development (5% Of Sub Total)	N740,582,500	
	Grand Total	15,657,082,500	

3.3. Budget Analysis

As represented in the graph, protection and assistance to victims received the highest proportion of the estimated budget (32.7%) due to the huge amount of activities in this cluster.

This was followed by prevention with 24.6% while prosecution and law enforcement received 20.2%, and research and data management was allocated 12.6%. The lowest budgetary allocation was to partnership and coordination with 9.9% of the estimated budget.



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	1.0 PROTECTION AND ASSISTANCE										
	Strategic Goal: TO PROVIDE AGE, GENDER AND DIVERSITY SPECIFIC SERVICES FOR THE PROTECTION OF TPS TO MEET MINIMUM HUMAN RIGHTS STANDARDS.										
SUB-OBJECTIVES	Actions/Activities	Indicators	Lead Agency	Collaborating Agencies	TIME FRAME					BUDGET	OUTCOME
					2022	2023	2024	2025	2026		
1.1.Improve the standard of existing shelters/ homes and promote establishment of additional shelters/ homes in the states and FCT	1.1.1. Evaluate existing shelters to determine the minimum standard for shelters/homes	A. Minimum standards identified and documented.	NAPTIP	Development Partners, corporate organisations, other stakeholders						N40m	Improved standard of shelters
	1.1.2 Upgrade, refurbish and supply equipment/ materials to existing shelters, to meet minimum standards	A. Number of existing shelters/homes upgraded and/or refurbished B . Number of additional shelters established	NAPTIP, FMHDSD Development Partners	corporate organisations, other stakeholders, CSOs						N250M	Increased number of standard shelters for victims of TIP
	1.1.3 Periodic mapping and assessment of shelters/homes and their services	A. Number of shelters assessed B. Number of shelters that meet minimum standards.	NAPTIP, CSOs	Development Partners, corporate organisations, other stakeholders						N20m	Reduction in the number of illegal shelters, orphanages and homes.
	1.1.4 Establishment of shelters in all the states and FCT and more integrated	A. Number of medium shelters established in	NAPTIP, FMHDSD, Development Partners,	CSOs MDAs.						N800M	Enhanced services for Victims of Trafficking

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	shelters across the country with full complement of services such as vocational, recreational, educational, medical, religious etc.	each state and the FCT. B. Number of integrated shelters established across the country	State Governments								(VOTs)
	1.1.5 Capacity building of duty bearers such as counsellors, social workers, matrons and care givers	A. Number of trainings conducted. B. Number of duty bearers trained	NAPTIP and Development Partners	CSOs						N75m	Effective and efficient services achieved
1.2 Reduce gender inequality and vulnerability of persons, especially women and children	1.2.1 Develop and implement programmes addressing cultural barriers, abuse and exploitation of women and children	A. Number of gender equality programmes and interventions developed B. Number of gender equality programmes and interventions implemented	FMHDSD, NAPTIP	CSOs, MDAs (FMWA)						N120m	Significant reduction of gender Inequalities.
	1.2.2 Develop and implement programmes to address the needs of Persons with Disabilities and other vulnerable groups.	A. Number of programmes that address the needs of vulnerable people developed. B. Number of programmes that address the needs of	NAPTIP, FMHDSD, National Commission for Persons with Disabilities, Development Partners	CSOs, MDAs (FMWA)						N150m	Increased support to vulnerable groups especially women, children and persons living with Disabilities

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		vulnerable people implemented									(PWDs)
	1.2.3 Develop and implement programmes to raise financial status and create economic empowerment and alternative livelihoods for women and young adults	A. Number of programmes developed and implemented to create economic empowerment of women and young adults B. Number of women, and young adults assisted to be economically empowered.	FMHDSD, NAPTIP	Development Partners CSOs, MDAs (FMWA)						N400m	Increased financial inclusion for women, young adults and children
1.3 Operationalise the NRM guidelines to ensure cooperation and effective referral between different service providers	1.3.1. Develop and maintain a compendium of service providers in relation to the implementation of the NRM guidelines	A. Number of service providers mapped. B. Database of service providers created and maintained	NAPTIP	Development Agencies MDAs CSOs						N45m	Improved services and access to justice for VOTs
	1.3.2 Capacity building of referral partners and other stakeholders	A. Number of capacity building programmes held	NAPTIP	Development Agencies MDAs CSOs						N50m	Improved capacity of stakeholders
	1.3.3 Establish implementation procedures for the NRM guidelines	A. Number of training programmes and	NAPTIP	FMHDSD, Development Agencies MDAs						N10m	Enhanced protection of the rights of victims

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		workshops conducted on the implementation of the NRM guidelines		CSOs, NRM partners							
	1.3.4 Financial support/grants to NRM partners	A. Number of NRM partners benefiting from grants B. Amount of financial support provided to NRM partners	NAPTIP Development Agencies	MDAs, CSOs, NRM partners						N500m	Improved services to VOTs
	1.3.5 Review of the NRM	A. NRM implementation procedures established	NAPTIP	NAPTIP, Development Agencies, MDAs CSOs						N40m	Improved services to VOTs
1.4 To Implement the National Policy on Protection and Assistance to Trafficked Persons in Nigeria	1.4.1 Sensitization of key stakeholders on the provisions of the National Policy on Protection and Assistance to Trafficked Persons	A. Number of sensitization meetings held B. Number of Stakeholders sensitized	NAPTIP, Development Partners	CSOs, MDAs						N50m	Improved understanding of the Policy.
	1.4.2 Capacity building of key stakeholders on the provisions of the new National Policy on Protection and Assistance to Trafficked person in Nigeria	A. Number of training programmes/ workshops/ seminars held	NAPTIP, Development Partners	FMHDSD, FMWA /CSOs						N50m	Improved services to victims of trafficking
	1.4.3 Establish coordinating mechanisms among	A. Coordination Mechanisms	NAPTIP, Development Partners	FMWA/CSOs						N20m	Improved services to victims of

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	relevant stakeholders for the National Policy on Protection and Assistance to Trafficked person in Nigeria	established									trafficking
	1.4.4 Professional development of duty bearers such as counsellors, social workers, matrons and other care givers.	A. Number of duty bearers trained	NAPTIP, FMHDSD	NAPTIP/ FMWA/ Development partners/CSOs						N185m	Improved treatment of victims of trafficking
1.5 To support civil society in providing care and assistance to victims of human trafficking	1.5.1 Strengthen capacity of NGOs providing care and support to VoTs	A. Number of programmes/ workshops/seminars towards strengthening capacity of NGOs B. Number of NGOs with enhanced capacities	NAPTIP, Development Partners	NAPTIP, FMHDSD Donor Partners MDAs CSOs						N100m	Improved services to victims of trafficking
	1.5.2 Provision of financial support, equipment and materials to NGOs offering care and assistance to victims of human trafficking	A. Number of NGOs supported financially or with equipment B. Quantum of financial support and equipment provided	NAPTIP, FMHDSD, SMEDAN, Development Partners	MDAs CSOs						N500m	NGOs strengthened for holistic victims support and treatment

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1.6 To review and strengthen legal and institutional frameworks for child adoption and fostering.	1.6.1 Conduct a baseline assessment on the current adoption practices and operation of orphanage homes in states	A. Number of relevant adoption Policies/frame works reviewed B. Report of baseline assessment.	NAPTIP	NAPTIP, Ministry of Women Affairs, MDAs, Development Partners and CSOs, Orphanage home, and LEAs						N200m	Additional states with reviewed and simplified adoption and fostering processes
	1.6.2 Support states to review and re-enact their Adoption laws and Regulations	A. Number of states supported.	NAPTIP, FMWA, State Ministries of Women Affairs	NAPTIP, Ministry of Women Affairs, MDAs, Development Partners and CSOs, Orphanage home, and LEAs						N45m	Improved adoption practices and better protection for women and children
	1.6.3 Build capacity of State Government officials to ensure effective implementation of state laws on adoption and fostering.	A. Report of review meetings B. Number of changes made in state Adoption laws.	NAPTIP, Development Partners	CSOs,						N45m	Increased cooperation and improved services in adoption and fostering processes in states.
	1.6.4 Support the development and maintenance of biometric registers for children in orphanages or adoption	A. Creation of biometric register for children in orphanages.	NAPTIP, FMWAs, State Ministries of Women Affairs	NIMC, CSOs						N50m	Improved protection for children in orphanages
1.7 To develop a policy framework on	1.7.1. Establish national guidelines on Guardianships and	A. National guidelines on guardianship	NAPTIP, FMWAs, State	NAPTIP, FMWA, MDAs and Donor Partners						N30m	Improved protection for over

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Guardianship/ Wardship for trafficked victims outside the age accommodated in the adoption law and Independent Living Programmes (ILPs) for over aged but dependent VOTs	Wardship operations in Nigeria, and its implementation procedures	and wardship established	Ministries of Women Affairs								aged but dependent VoTs
	1.7.2 Professional training on guardianship for social workers	A. Implementation procedures established. B. Manual (on programme content and management standards) produced. C. Number of professional training on guardianship conducted.	NAPTIP, FMWAs, State Ministries of Women Affairs, Development Partners	CSOs and Development Partners						N50m	Improved knowledge for protection workers
	1.7.3 Provide alternative living and economic empowerment for over aged but dependent VoTs	A. Number of persons provided with accommodation and financial assistance B. Number of personnel trained to aid in sensitisation programmes for over aged but dependent VoTs C. Number of young adults	NAPTIP, SMEDAN, FMHDSD	Ministry of Women Affairs, NDE, Organised Private Sector, Development Partners and CSOs,						N300m	Adequate transition to adulthood ensured

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		sensitised on the dangers of prostitution and organ harvesting									
1.8 To provide and ensure access to intervention and care services, rehabilitation and reintegration to trafficked victims and their families	1.8.1. Provide sustainable economic, educational and livelihood supports to TPs, their families and communities respectively	A. Number of economic, educational and livelihood support activities	NAPTIP MDAs, CSOs	CBOs and Development Partners						N300m	Victims empowered and equipped for self-sustenance
	1.8.2. Provide access to quality healthcare services including mental health and psychosocial support as well as sexual and reproductive health services.	A. Number of shelters linked to health facilities. B. Number of shelters with health services available. C. Number of sensitisations on mental health	NAPTIP, MDAs, Federal Ministry of Health, Development Partners	CSOs and MDAs						N100m	Enhanced access to health services
	1.8.3. Provide pro bono legal representations and access to justice for TPs	A. Register of pro bono legal service providers for TPs B. Number of TPs assisted with pro bono	NAPTIP, Legal Aid Council, FMoJ, FIDA	CSOs,						N50m	Improved people centred access to justice for TPs

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		services and legal representations									
	1.8.4 Support integration of legal hubs into the national framework for victim protection and assistance	A. Number of legal hubs integrated into the national frameworks for victim protection and assistance	NAPTIP, FMoJ	NAPTIP MDAs, NBA, FMoJ, Development Partners CSOs						N100m	Improved access to justice for victims of trafficking
	1.8.5 To raise awareness on victims right to compensation (through advocacy with judges and prosecutors) noting that there are three routes to compensation including compensation from forfeited assets of perpetrators; through victim compensation fund and through civil remedies	A. Number of practitioners trained on guidance	NAPTIP, NOA	CSOs, NBA, FIDA						N30m	Increased access to justice for victims of trafficking.
1.9 To improve the process of identification and reception of TPs	1.9.1. Develop frameworks for the implementation of the Protocol for identification, rehabilitation and safe return of TPs	A. Frameworks developed. B. Number of MOUs signed among parties on the	NAPTIP, MFA, development partners	Relevant Embassies LEAs, CSOs, NIDCOM, MDAs and others.						N80m	Effective implementation of the Protocol for identification, rehabilitation

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		implementation of the Protocol for identification, safe return, rehabilitation and empowerment of trafficked persons										n and safe return of TPs
	1.9.2. Build capacity of relevant stakeholders on identification, reception and referral of TPs	A. Number of capacity building programmes for relevant stakeholders on identification, reception and referral of TPs. for the trained personnel B. Total number of stakeholders trained	NAPTIP, CSOs, development partners	NAPTIP, NIDCOM, development partners, CSOs, MDAs and others.							N100m	Increased number of victims rescued
				SUBTOTAL							4,885,000,000	

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2.0 PREVENTION											
STRATEGIC GOAL 1: TO IMPROVE PUBLIC AWARENESS ON TRAFFICKING IN PERSONS AND ENHANCE SOCIAL PROTECTION FOR ENDEMIC COMMUNITIES											
SUBJECTIVES	ACTIONS/ACTIVITIES	INDICATORS	LEAD AGENCY	COLLABORATING AGENCIES	Timeline					BUDGET	OUTCOME
					2022	2023	2024	2025	2026		
2.1 Promote the availability of evidence-based information on perception, knowledge, and impact of human trafficking	2.1.1 Conduct baseline evaluations in selected communities across the 6 geopolitical zones (including IDP camps) to assess impact of previous campaigns and survey current awareness of the general public on trafficking in persons.	A. ToR for evaluation developed B. Number of evaluation per zone determined and implemented C. Production of baseline assessment report on impact of previous campaigns	NAPTIP, Development Partners, NBS,	relevant MDAs, CSOs, International Partners, and relevant private sector organisations						N90m	Enhanced evidence-based research
	2.1.2 Design and develop a communication strategy based on evidence from evaluations of previous initiatives (with content suitable for urban/rural/IDP audiences/multiple dialects and languages and multiple media uses including new media tools	A. Number of Communications Policies/ Strategies produced B. Number and type of initiatives delivered (including social media platforms, radio, TV, film and involving messaging, special features, jingles, call-in	NAPTIP, Development partners, CSOs	Fed. Min. of Information and Culture NCFRMI NOA						N250m	Increased reporting of cases of human trafficking

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		programmes), C. Number of platforms active D. Number of community engagement events held									
	2.1.3 Develop and implement work plans for capacity building and training for NAPTIP officials and other stakeholders including CSOs, media practitioners and social media influencers on TIP Communication	A. Work plan for capacity building and training developed. B. Number and variety of Communications Tools developed C. Number of capacity building workshops on implementing the communication tools held	NAPTIP,	CSOs International Partners						N150m	Improved awareness of TIP
	2.1.4 Identify and engage local vigilante, traditional rulers, community leaders and others in community dialogues aimed at cultural and behavioural change to fight human trafficking	A. Number of engagements with community level actors, local government and state officials in selected communities B. Plans of Action developed from	NAPTIP, Development partners	CSOs International Partners, Community actors						N350m	Increased reportage of TIP cases Enhanced cooperation between NAPTIP and local communities in combating TIP

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		the community dialogues									
	2.1.5 Build the capacity of identified community advocates to identify and report trafficking in persons hotspots.	A. Number of community advocates identified, trained and empowered with requisite tools	NAPTIP, Development partners	NIS, International Partners, CSOs, FBOs, Community leaders						N50m	Additional trafficking in persons' hotspots identified in endemic communities identified Improved capacity of community advocates
	2.1.6 Community sensitisation and awareness creation with formal and informal institutions for early detection of TIP in 36 states + FCT (community leaders, traditional rulers, FBOs, market women, religious leaders, youths in and out of school, school administrators, and instructors, etc.)	A. Number of persons sensitised per state annually	NAPTIP, NOA	CSOs Federal and State Ministries of Education, Federal Ministry of Information and Culture						N185m	Increased sensitisation of both formal and informal groups in endemic states. Reduction in cases of human trafficking. Increased reporting of cases of TIP Increase in number of arrest and prosecution of traffickers
2.2 To raise the capacity of teachers on the infused	2.2.1 Conduct a Training of Trainers (ToT) programme for educational	A. Number of ToT programmes conducted	NAPTIP, Federal and State	NAPTIP Federal and State ministries of education						N250m	Improved capacity of teachers to handle human

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TIP schools curricula and improve knowledge of stakeholders across the country on TIP	administrators, department of teacher education in the Ministries of education, selected teachers across the country	B. Number of teachers trained C. Number of educational administrators trained under the ToT programme	Ministries of Education	NERDC NCCE							trafficking contents in the infused curriculum
	2.2.2 Engage with National Commission of Colleges of Education and other Authorities for continuous training on TIP content in curricula	A. Number of engagements held	NAPTIP, NCCE, FMHDS D	Federal and State ministries of education NERDC,						N50m	Continuous teaching of TIP contents in schools and a deepened understanding of the subject
	2.2.3 Collaborate with National Universities Commission to develop general studies (GST) programmes on human trafficking.	A. Number of workshops for the development of GST programmes B. Number of Lecturers and Administrators trained on the GST programmes. C. Number of Universities applying the GST Curriculum on Human trafficking	NAPTIP, FMHDS DNUC	Federal ministry of education NERDC, NCCE						N250m	Increased awareness among students on human trafficking and resultant reduced vulnerability to trafficking

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2.3 To develop and disseminate anti-trafficking content suitable for urban and rural audience using electronic media and billboards.	2.3.1 Develop and disseminate anti-TIP messages in English and other languages for electronic media and Billboards.	A. Number of anti-TIP messages (dramas/short films) in various languages produced B. Number of jingles aired on electronic media C. Reports on impact assessment of the messages.	NAPTIP	Public and private owned electronic media, Entertainment industry, CSOs, International partners, Federal and state signage Agencies etc						N700m	Improved access to anti-trafficking messages.
	2.3.2 Develop and broadcast TV and radio programmes on trafficking in persons in national and locally owned stations	A. Number of Monthly TIP programmes on electronic media	NAPTIP, media houses, development partners	Federal Ministry of Information and Culture, Public and private owned electronic media, Entertainment industry, CSOs, International partners, Federal and state signage Agencies etc						N250m	Enhanced national awareness on TIP issues
2.4 Strengthen the use of new media tools in prevention of TIP	2.4.1 Inform and educate the general public using available social media platforms.	A. Number of users reached per year B. Number of new media platforms active with anti-TIP messages	NAPTIP, development partners	Public and privately owned electronic media, Entertainment industry, CSOs, International partners, etc						N100m	Effective dissemination of TIP messages for increased awareness of TIP among the populace.

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		C. Number of social media influencers engaged as advocates/good will ambassadors on TIP per year									
	2.4.2 Publicise the anti-trafficking hotline627 and the USSD shortcode *627# as well as the NAPTIP iReporter App on google playstore for reporting of cases of trafficking in persons and missing persons	A. Number of jingles and advertorials on the anti-trafficking hotline, USSD shortcode and the iReporter App. B. Number of persons using the NAPTIP iReporter App C. Number of channels used to publicise NAPTIP's short code 627	NAPTIP, development partners	Telecommunication providers, State Governments, CSOs, International partners, etc.						N90m	Improved reportage of trafficking cases, referrals and linkages
	Strategic Goal 2: Deepen the use of radio stations in counter-trafficking information dissemination										
2.5 Establishment of FM station dedicated to anti-trafficking and SOM	2.5.1 Obtain relevant licenses for establishment of FM radio station	A. Number of Radio station license obtained	NAPTIP, NBC, Development partners,	State Governments, Development partners, International partners, etc.						N200m	Increased awareness on TIP

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programmes	2.6.2 Construction and Equipment of FM radio stations	A. Number of FM stations operational	NAPTIP, Development partners,	NAPTIP, NBC, State Governments, Federal and state ministries of works, Development partners, International partners, etc						N500m	Improved dissemination of TIP information
	2.6.3 Staffing	A. Number of staff deployed	NAPTIP	NAPTIP						N200m	
		SUB TOTAL								3,665,000,000	

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3.0 Research and Assessment, Data Management and Statistics/Monitoring & Evaluation											
Strategic Goals: To develop and conduct cross-border qualitative research and data management on human trafficking to identify trends, patterns and dimensions of human trafficking at national and international levels											
SUB-OBJECTIVES	Actions/Activities	Indicators	Lead Agency	Duty bearing Agencies	TIME FRAME					BUDGET	OUTCOME
					2022	2023	2024	2025	2026		
3.1 To improve knowledge on trends, patterns and magnitude of human trafficking in Nigeria.	3.1.1 Conduct, produce and disseminate assessments on the magnitude, patterns and trends of human trafficking in Nigeria biennially.	A. Number of research and assessment conducted B. Number of research and assessment reports validated and produced C. Number of research and assessment reports disseminated D. Number of internal and external research experts engaged and number of research tools deployed. E. Number of stakeholders engaged on	NAPTIP, Federal Ministry of Science, Technology and Innovation FMSTI, Development Partners	Ministry of Foreign Affairs, National Population Commission, National Bureau of Statistics National Orientation Agency, Federal/State Ministry of Information, NACTAL, Law Enforcement Agencies, International development partners, Nigerian Institute of Advanced Legal Studies (NIALS)						N200m	Improved knowledge base on magnitude and trends of human trafficking in Nigeria and enhancement of skills of stakeholders

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		dissemination of the report. F. Number of stakeholders engagement events for dissemination of the report.									
	3.1.2 Capacity building on research, data collection and management, sampling and polling techniques	A. Number of training events held B. Number of persons trained	NAPTIP, FMSTI, Development partners,	CSOs, Development partners, Federal and State MDAs						N80m	Improved knowledge base on magnitude and trends of human trafficking in Nigeria and enhancement of skills of stakeholders
3.2 To Improve the collection of sub national data to enhance comprehensive reporting on human trafficking	3.2.1 Development/review of common reporting templates	A. Number of working templates developed B. Number of existing templates reviewed	NAPTIP, CSOs, FMSTI, Development partners,	NAPTIP, State Taskforce/Working Group members, National and International bodies, LEAs						N50m	Improved reporting of human trafficking Enhanced data collection instruments
	3.2.2 Engagement with stakeholders on the use of the reporting tools	A. Number of stakeholders'/ engagement meetings conducted. B. Number of populated templates returned from stakeholders	NAPTIP, Development partners,	NAPTIP CSOs, Development partners, Federal and State MDAs						N40m	Improved uniform reporting of human trafficking
	3.2.3 Periodic	A. Number of	NAPTIP	NAPTIP						N50m	Comprehensive

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	review of reporting tools	reviews of reporting tools conducted		CSOs, Development partners, Federal and State MDAs								reporting of human trafficking
												Enhanced data collection instruments
3.3 To improve data management (archival, retrieval, access and sharing) among LEAs and other relevant stakeholders	3.3.1 Development and deployment of necessary software to enhance data management (capturing, storage, retrieval, access)	<p>A. Deployment of software</p> <p>B. Number of LEAs and partners that have access to data using the software</p> <p>C. Number of personnel trained on the use of the software</p> <p>D. Number of computer systems procured and installed</p> <p>E. Number of computer systems in use</p> <p>F. Number of reports on data management.</p> <p>G. Number of remote centres where software</p>	NAPTIP, FMSTI, Development partners	NITDA, Other LEAs and other relevant Agencies							N50 m	<p>Improved capacity/proficiency of personnel on data management software</p> <p>Improved data management and sharing among relevant users.</p>

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3.4 To establish nexus between Violence Against Persons (VAP), Almajiri syndrome and poverty with human trafficking (Sustainable Development Goals 1, 4 and 5)	3.4.1 Research into the nexus between TIP and VAP	and hardware are deployed A. Number of research instruments developed B. Number of capacity building workshops conducted for research personnel C. Number of research findings produced. D. Number of validation meetings held. E. Number of Research reports published	NAPTIP, FMSTI, Development partners	NBS, LEAs, OSSA on SDGs, MBNP, NIALS, academia, Federal and State Ministries of Women Affairs, Federal and State Ministries of Justice, FIDA, NHRC and other relevant actors							N50m	Improved knowledge of nexus between Trafficking in Persons and VAP
	3.4.2 Research into the nexus between TIP and SDGs	A. Number of research instruments developed B. Number of capacity building workshops conducted for research	NAPTIP, FMSTI, Development partners	NAPTIP, NBS, LEAs, OSSA on SDGs, MBNP, NIALS, academia, Federal and State Ministries of Women Affairs,							N50m	Improved knowledge on nexus between TIP and SDGs

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		personnel		Federal and State Ministries of Justice, FIDA, NHRC and other relevant actors							
		C. Number of research finding reports produced									
		D. Number of validation meetings held									
		E. Number of Research reports published									
	3.4.3 Research into nexus between TIP and Almajiri syndrome	A. Number of research instruments developed	NAPTIP, FMSTI, Development partners	NAPTIP, NBS, LEAs, OSSA on SDGs, MBNP, NIALS, academia, Federal and State Ministries of Women Affairs, FIDA, NHRC and other relevant Actors						N50m	Improved knowledge on nexus between TIP and almajiri syndrome
		B. Number of capacity building workshops conducted for research personnel									
		C. Number of research finding reports produced									
		D. Number of validation meetings held									
		E. Number of Research									

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		reports published										
	3.4.4 Research into nexus between TIP and poverty	<p>A. Number of research instruments developed</p> <p>B. Number of capacity building workshops conducted for research personnel</p> <p>C. Number of research finding reports produced</p> <p>D. Number of validation meetings held</p> <p>E. Number of Research reports published</p>	NAPTIP, FMSTI, Development partners	NAPTIP, NBS, LEAs, OSSA on SDGs, MBNP, NIALS, academia, Federal and State Ministries of Women Affairs, FIDA, NHRC and other relevant Actors							N50m	Improved knowledge on nexus between TIP and poverty
	3.4.5 Establish a link between TIP, Crisis and Displacement	<p>A. Number of research instruments developed</p> <p>B. Number of capacity building workshops conducted for research</p>	NAPTIP, FMSTI, Development partners	NCFRMI, NEMA, SEMAs, NAPTIP, LEAs, NIALS, Ministry of Women Affairs, and other relevant National and International							N50m	Improved knowledge of linkage between Trafficking in Persons, Crisis, and Displacement

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		personnel C. Number of research finding reports produced D. Number of validation meetings held		Development Partners							
3.5 Impact Assessment of Intervention Programmes on TIP	3.5.1 Research and Assessment on impact of Intervention Programmes on TIP over the last ten years	A. Number of desk reviews conducted B. Number of Baselines assessment carried out C. Number of meetings held to develop the instruments D. Number of instruments developed E. Number of capacity building workshops F. Number of research finding reports produced G. Number of	NAPTIP, FMSTI, Development partners	NAPTIP, LEAs, CSOs, NBS, NIALS, Academia, consultants, and International Development partners						N18.5m	Improved understanding of the impact of intervention programmes on TIP Improved programmes for enhanced impact on TIP

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		validation meetings held									
3.6 To assess the impact of Rehabilitation and Empowerment Programmes for Victims of Trafficking in the last 10 Years	3.6.1 Engagement of Consultants	A. Number of Consultants engaged	NAPTIP, Development partners	NAPTIP, Research Institutes, NBS, State Governments, CSOs, International partners, etc						N200m	Enhanced knowledge and perception of human trafficking. Evidenced based programming
	3.6.2 Desk research on the number of victims rescued and empowered by NAPTIP and its partners in selected states	A. desk research reports developed	NAPTIP, Development partners	NAPTIP, Research Institutes, NBS, State Governments, CSOs, International partners, etc						N25m	Improved knowledge on empowerment efforts
	3.6.3 Development of research plans and designs	A. Number of strategic meetings towards development of research plans and designs. B. Research plan and design developed	NAPTIP, Development partners	NAPTIP, NBS, NPoPC, NIMC, other MDAs, CSOs						N30m	Deepened community-level engagement in spreading Anti-TIP Messages
	3.6.4 Development and Testing of Research Tools	A. Number of research instruments developed and tested	NAPTIP, Development partners	NAPTIP, NBS, NPoPC, other MDAs, CSOs						N30m	Reliable research instruments developed
	3.6.5 Selection and training of Research Personnel	A. Number of Research personnel trained	NAPTIP	NAPTIP						N50m	Capacity of Research personnel improved for the research
	3.6.6 Deployment	A. Number of	NAPTIP	NAPTIP,						N500m	Data obtained from

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	of Research personnel and field works	Research Personnel deployed B. Number of field visits carried out C. Number of Research participants reached		CSOs, MDAs,							the field work for analysis
	3.6.7 Collation, Analyses, Writing and Publication of Reports	A. Number of Research reports produced	NAPTIP	NAPTIP, Research personnel						N200m	Improved knowledge on rehabilitation and empowerment programmes to aid future programming
	3.6.8 Dissemination of Research reports	A. Number of publications disseminated	NAPTIP	NAPTIP, CSOs, MDAs						N100m	Improved knowledge on rehabilitation and empowerment programmes to aid future programming
SUBTOTAL										1,873,500,000	

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4.0 PROSECUTION, LAW ENFORCEMENT AND ACCESS TO JUSTICE											
Strategic Goal 1: Adequate Legal Framework and policies to address TIP											
SUB-OBJECTIVES	Actions/Activities	Indicators	Lead Agency	Collaborating Agencies	TIME FRAME					BUDGET	OUTCOME
					2022	2023	2024	2025	2026		
4.1 To review and amend the TIPPEA Act to include current trends of human trafficking.	4.1.1 Workshops on Gap Analysis on the TIPPEA Act (2015)	A. Review of TIPPEA Act 2015 to address current issues in TIP conducted	NAPTIP	NAPTIP, NASS, Federal and state Ministries of Justice						N26m	TIPPEA Act strengthened
	4.1.2 Articulation of amendments to the Act and collection of stakeholders Input	A. Integration of the provisions of the 2019 Regulatory Powers into the TIPPEA Act	NAPTIP, Development partners	NAPTIP, NASS, NBA, FIDA						N15m	TIPPEA Act strengthened
	4.1.3 Presentation to the National Assembly and follow up for passage into law	A. Bill submitted to NASS B. Number of Advocacy visits to NASS	NAPTIP	NAPTIP, CSOs, MDAs,						N250m	TIPPEA Act strengthened
Strategic Goal 2: Effective Prosecution of cases											

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4.2 To improve the capacity of prosecutors to prosecute TIP cases in court	4.2.1 Capacity building of prosecutors on the relevant laws relating to TIP and emerging trends	A. Number of capacity building workshops organised	NAPTIP, Development partners	NAPTIP, NBA, FIDA, CSOs, NJI, FMOJ, State Ministries of Justice						N40m	Increased prosecutions and convictions of TIP case
	4.2.2 Support periodic meetings between NAPTIP lawyers and lawyers from State ministries of justice	A. Number of meetings held with MoJ	NAPTIP, Development partners	NAPTIP, Donor Organisations, State Ministries of Justice						N100m	Improved knowledge on TIP/SOM, practice procedures leading to increased prosecutions of cases of TIP.
4.3 To Increase the knowledge of judges on human trafficking offences and its emerging trends	4.3.1 Conduct seminars for judges	A. Number of seminars for judges	NAPTIP, Development partners	NAPTIP, NJI, NBA, Donor Organisations,						N250m	Increased understanding and knowledge of judges on the TIPPEA Act and other relevant Laws and Policy documents Speedy dispensation of TIP cases
4.4 To strengthen collaboration among LEAs for a better responsive intelligence-based investigation	4.4.1 Joint Workshops/Seminars among LEAs	A. Number of workshops organised	NAPTIP, Development partners	NAPTIP and other relevant LEAs, Donor Organisations.						N300m	Increased capacity of investigators and LEAs in investigation, detection and response to cases
	4.4.2 Periodic meetings on	A. The number of	NAPTIP, Development	NAPTIP and other relevant						N100m	Strengthened collaboration

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and improve detection and response to cases.	Intelligence gathering and sharing among LEAs on TIP	stakeholder meetings held among LEA on TIP	ent partners	LEAs, Donor Organisations.							
	4.4.3 Training programmes for investigators on exhibit acquisition, registration, keeping and chain of custody	A. Number of training programmes for investigators conducted. B. Number of personnel trained	NAPTIP, Development partners	NAPTIP and other relevant LEAs, Donor Organisations,						N40m	Improved investigation and prosecution of TIP cases leading to increased convictions
	4.4.4 Dissemination and operationalisation of the SOP for coordinating law enforcement response to Trafficking in Persons in Nigeria.	A. Number of LEAs that have adopted the NAPTIP SOP Model in handling TIP cases	NAPTIP, Development partners	NAPTIP and other relevant LEAs, Donor Organisations,						N10m	Increase in referral of cases
	4.4.5 Training Workshops on the SOP at various locations across the country	A. Number of Workshops conducted. B. Number of LEA officials trained	NAPTIP, Development partners	NAPTIP and other relevant LEAs, Donor Organisations,						N150m	Enhanced cooperation and collaboration amongst LEAs
4.5 To strengthen collaboration with the Nigerian	4.5.1 Hold periodic meetings and trainings with NFIU and other	A. Number of assets recovered and forfeited	NAPTIP, Development partners	NAPTIP, NFIU, EFCC, ICPC						N90m	Enhanced capacity of investigators and prosecutors on asset tracing, asset recovery and

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Financial Intelligence Unit (NFIU) and other financial/ anti-graft agencies to enhance the tracing and confiscation of assets of high profile traffickers	anti-graft agencies to exchange ideas on financial investigation, tracing/access to assets and other related issues	B. Number of meetings held C. Number of financial investigations carried and proceeds forfeited D. Number of capacity building workshops held E. Number of money laundering cases referred to EFCC for investigation and prosecution									financial intelligence Increased collaboration with the NFIU and other financial institutions
	4.5.2 Procurement of latest version of digital evidence gathering devices and their software.	A. Number of digital evidence gathering devices procured	NAPTIP, Development partners	NAPTIP, relevant Foreign Governments, Donor Agencies						N200m	Improved capacity of investigators and intelligent officers in the investigation of human trafficking cases
4.6 To strengthen joint	4.6.1 Exchange visits with foreign partners	A. Number of Exchange Visits	NAPTIP, Development	NAPTIP, relevant Foreign						N140m	Enhanced sustainability of the existing JBTF

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investigations, intelligence gathering, operations, prosecutions and mutual legal assistance between foreign intelligence/security agencies and NAPTIP	to strengthen the existing Joint Border Task Force (JBTF) and promote the replication of the JBTF model with other countries to fight cross border crimes.	B. Reports of visits Number of organisations that have adopted the JBTF model.	partners	Governments.							Improved coordination and collaboration amongst African Countries
	4.6.2 Periodic meetings, conferences and seminars to strengthen border security and collaboration by LEAs within and across the border countries, especially with the introduction of African JBTF	A. Number of meetings and reports of meetings B. Number of joint investigations , operations and prosecutions	NAPTIP	NAPTIP, relevant LEAs and Foreign Governments, Donor Organisations							N300m Enhanced interdiction of cross border trafficking syndicates and rescue of victims Strengthened security of the border to curb the excess of trans national organised crime syndicate
STRATEGIC GOAL 3: To ensure access to justice and protection for victims of trafficking											
4.7 To give victims adequate legal representation and protection at all times	4.7.1 Advocacy to National Assembly for the passage of the bill on witness protection.	A. Enactment of the witness protection Act	NAPTIP	NAPTIP, security organisations, LEAs, CSOs							N40m Enhanced victim protection and access to justice
	4.7.2 Development of a Witness Protection Policy	A. Witness Protection Policy in place	NAPTIP, Development partners	NAPTIP, security organisations, LEAs, CSOs							N60 Enhanced victim protection and access to justice

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	4.7.3 Capacity building programmes for relevant actors in the implementation of the witness protection Act	A. Number of Capacity building programme B. Number of relevant actors trained.	NAPTIP, Development partners	NAPTIP, security organisations, LEAs, CSOs						N100m	Improved witness protection measures
4.8 Strengthening of partnerships and establishment of Legal Hubs (LH) for victims of trafficking and other vulnerable persons	4.8.1 Advocacy visits to relevant stakeholders in the states to solicit their buy-in to establish more LHs across the federation	A. Number of Advocacy Visits carried out	NAPTIP, State ministries of Justice	NAPTIP State ministries of justice, LAONC, NULAI, FIDA, NBA, NIS etc)						N50m	Improved access to justice for VoTs
	4.8.2 Establishment of LHs in all states of the federation	A. Number of Legal Hubs established across the federation	NAPTIP, State ministries of Justice	NAPTIP Other legal actors (State ministries of justice, LAC, FIDA, NBA, NIS etc)						N480m	Enhanced legal services for victims of human trafficking.
	4.8.3 Development of SOPs on the roles and responsibilities of all the legal actors	A. SOP Developed	NAPTIP, Development partners	NAPTIP Other legal actors (State ministries of justice, LAC, FIDA, NBA, NIS etc)						N20m	Improved cooperation among legal actors in the provision of legal services to victims of human trafficking.
	4.8.4 Development of a directory and a referral pathway for service providers and services	A. Number of VoTs who receive pro-bono services from the various LHs	NAPTIP, Development partners	NAPTIP Other legal actors (State ministries of justice, LAC, FIDA, NBA, NIS etc)						N40m	Improved cooperation among legal actors in the provision of legal services to victims of human trafficking

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	available in the different states										
	4.8.5 Strengthening of capacity of the existing LHs through training and other forms of interventions	A. Number of capacity building conducted B. Number of LHs reached	NAPTIP, Development partners	NAPTIP, LHs						N100m	Increased pro Bono services for Victims of trafficking
	4.8.6 Awareness creation among the target groups on the existence of the LHs	A. Number of awareness creation initiatives established	NAPTIP, Development partners	NAPTIP Other legal actors (State ministries of justice, LAC, FIDA, NBA, NIS etc)						N50	Improved access to justice for VoTs
4.9 To strengthen deterrence for offenders of human trafficking	4.9.1 Develop framework to create a trafficking in persons offenders' register	A. Trafficking in persons offenders' register created	NAPTIP, Development partners	NAPTIP						N50M	Enhanced deterrent capacity through naming and shaming mechanism
SUB TOTAL										3,010,000,000	

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5.0 PARTNERSHIP AND COORDINATION											
Strategic Goal 1: To strengthen partnership and coordination between NAPTIP and other relevant actors both at national and international levels to ensure an effective implementation of the National Action Plan on Human Trafficking in Nigeria 2022-2026.											
SUB-OBJECTIVES	Actions/Activities	Indicators	Lead Agency	Collaborating Agencies	TIME FRAME					BUDGET	OUTPUT
					2022	2023	2024	2025	2026		
5.1 To ensure that there is effective cooperation and collaboration between all relevant stakeholders in the implementation of the National Action Plan on TIP	5.1.1 Stakeholders Consultative Meetings on Human Trafficking to strengthen collaborative structures at national and sub-national levels.	A. Annual Meetings of NSCF	NAPTIP	NAPTIP, LEAs, MDAs, CSOs, Donor Agencies, State governments , and Development Partners, Organized private sector						N175m	Enhanced collaboration and cooperation among stakeholders and enhanced anti-trafficking operations
	5.1.2 Establish new state task force and strengthen existing state taskforces on human trafficking in all states and the FCT	A. Number of new State Taskforces established B. Number existing State Taskforces strengthened C. Number of training conducted for State Taskforce members D. Number of	NAPTIP, Development partners	NAPTIP, State Taskforces, CSOs, FBOs						N350m	1.Enhance collaboration and cooperation among stakeholders at national and sub-national levels 2. Increased protection for TPs 3. Increased effectiveness in the combat of TIP

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		advocacies carried out									
		E. Number of dissemination seminars									
		F. TORs for State task forces.									
	5.1.3 Support NACTAL to strengthen coordination and capacity building of its members	A. Number of capacity building workshops for NACTAL executive and members B. Number of coordination meetings conducted	NAPTIP, Development partners	NAPTIP, CSOs						N50m	Improved coordination of CSOs for greater efficiency in anti-trafficking interventions
	5.1.4 Create NAPTIP desks in key MDAs such as NIDCOM, MOI, MFA, FMHAD&SD, MLE, FMWA, FRSC and ensure representation in every LGA	A. Number of desks created. B. Number of officers deployed to desks	NAPTIP, FMHAD & SD	NAPTIP, relevant MDAs						N100m	Enhanced coordination and treatment of human trafficking cases
	5.1.5 Facilitate the development	A. Number of Strategic frames	NAPTIP, Development	NAPTIP CSOs NACTAL						N30m	Strengthened implementation of the National

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	of strategic frameworks for the implementation of the Clusters in the National Action Plan	developed	partners	International Partners							Action Plan
	5.1.6 To enhance engagement of the organised private sector in anti-human trafficking activities	A. Advocacy Visits to MAN, NACCIMA and other private sector organisations and Foundations B. Number of organised private sector actors engaged in anti-Trafficking activities.	NAPTIP, FMHAD & SD	NAPTIP CSOs, Organised private sector,						N200m	Improved collaboration with the private sector on TIP activities
	5.1.7 To enhance cooperation with state governments to establish presence in all States	A. Number of NAPTIP state commands established	NAPTIP, Development partners	NAPTIP, State Governments, State Anti-Trafficking Taskforces						N500m	Enhanced visibility and operations of NAPTIP across Nigeria
5.2 To build capacity of key actors in labour recruitment, travel and tours, orphanages and homes, educational	5.2.1 Workshops and seminars with actors in the key sectors	A. The number of trainings and workshops held B. The number of committees established and	NAPTIP, Development partners	NAPTIP/ FMLE, Federal and state Ministries of Women Affairs,						N18m	Increased collaboration between labour inspectorate officers and LEAs Increased

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institutions, Ministries of sports and sports Associations to improve cooperation in combating human trafficking in Nigeria		meetings held		Federal and state Ministries of Education, Federal and state Ministries of Sports, MDAs, Developmen t Partners							accountability of foreign employment agencies and their local collaborators
	5.2.2 Dissemination of Regulations 2019 and NAPTIP Guidelines	A. Number of dissemination and awareness sensitisation programmes held	NAPTIP	NAPTIP, MDAs, Developmen t Partners, Sports Associations , Travel/Tour Operators,						N50m	Increased awareness on Regulation 2019 and NAPTIP Guidelines
	5.2.3 Training Workshop on the utilisation of the TIP Clearance Portal.	A. Number of training workshops conducted.	NAPTIP, Developm ent partners	NAPTIP, Ministries of Labour, Sports and Education, CAC, NIMC,						N10m	Improved administration of the TIP Clearance Portal.
	SUB TOTAL									1,483,000,000	

TECHNICAL TEAM MEMBERS

S/N	NAME	ORGANISATION
1	Dr. Fatima Waziri-Azi	Director-General NAPTIP
2	H.H Tahir	NAPTIP
3	Arinze Orakwue	NAPTIP
4	Olubiyi Olusayo	NAPTIP
5	Josiah Emereole	NAPTIP
6	Kehinde Akomolafe	NAPTIP
7	Ulas Ebele	NAPTIP
8	Angela Agbayekhai	NAPTIP
9	Olatunji Rasheed	NAPTIP
10	Oluwabori Ogunkanmi	NAPTIP
11	Benjamin Eneanya	NAPTIP
12	Duduyemi Jamiu	NAPTIP
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14	Samuel Okoroji	NAPTIP
15	Rose Paul	NAPTIP
16	Godwin E. Morka	National Consultant
17	Shivaun Scanlan	International Consultant
18	Manuel Muhlebach	Embassy of Switzerland
19	Ojoma Ali	Embassy of Switzerland
20	Dr Oliver Stolpe	Country Representative UNODC
21	Chervine Oftadeh	UNODC
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23	Johannes Socher	UNODC
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25	Carolyn Parker	US Embassy
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28	Aye Olatunde	IOM
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30	Eric Umoru	Palladium USAID-SCALE
31	John Kane	British High Commission
32	Bello Omotosho	FIIAPP
33	Bose Eitokpan	Palladium
34	Esene Matthias	ICMPD
35	Dr.Ehiedu Victor	Delta State University
36	Pharm. Andegatso Kifasi	Federal Ministry of Health
37	Olufunke Oloye	NIDCOM
38	Uju Nwosu	Federal Ministry of Women Affairs
39	Andeyatso Kifasi	Federal Ministry of Health
40	Adebayo Wura	Federal Ministry of Health
41	M.M.Magayag	NIS
42	Ekombong Umorem	MBNP
43	Nna Josephine.O	NPF
44	Edah Oti	NBA
45	Godwin Folake	NBA
46	Oludoun M.O	FME
47	Imaobong Ladipo Sani	WOTCLEF
48	Jane Elor	NSCDC
49	Modupe Adelanva	NACTAL
50	Lilian Ezenwa	NACTAL
51	Woshak Danladi.I.	NIS
52	Kazeem Adeniyi.Y.	FMOJ
53	Emmanuel Anyanwu	Enugu State Ministry of Justice

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54	Chris Kaka	NACCIMA
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56	Aaron Egot	NSCDC
57	Dr Eddy Ekpomera	University of Benin
58	Nna Josephine	Nigeria Police Force
59	I.N Eneregbu	NIS
60	Oluremi Oliyide	MFA
61	Bertha Nguvulu	IOM
62	Saleh Ya'u	NACCIMA
63	Lilian Garuba	ETAHT
64	Chukwude Florence	FMHDSD
65	Abdulganiyu Abubakar	NACTAL
66	Anani Sunday	MBNP
67	Adeniyi Bakre	ICMPD
68	Fabian Ngaloru	Consultant

This project is funded by
Government of Switzerland with Technical Support from UNODC



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Confédération suisse
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